

AIG-IMOUKHUEDE FOUNDATION

NEWSLETTER

2022 YEAR IN REVIEW



Happy New Year! For our first newsletter of 2023, we wanted to reflect on our work in 2022 and to thank you for all your support throughout the year.

The past year saw us make considerable progress in our quest to build a new generation of public sector leaders who can drive and sustain reforms. We graduated the 49 members of the first cohort of the AIG Public Leaders Programme (PLP), our flagship executive education programme for public sector leaders, run in conjunction with the Blavatnik School of Government, University of Oxford, and the 2022/2023 programme is well underway with 52 programme participants.

We have been thrilled by the impact PLP graduates are having, as they use the learnings they gained during the programme to shape positive change, with many of them receiving commendations and awards for the capstone projects they implemented in their organisations after the programme.



*AIG Public Leaders Programme Class of
2021/2022*



*AIG Public Leaders Programme Graduation
Ceremony*

Our AIG Scholarship programme continues to grow, and in 2022 we sent our 28th and 29th scholars to the University of Oxford to undertake the one-year Master of Public Policy Programme.



2021 AIG Scholar Abiodun Buari



2021 AIG Scholar Ujunwa Ojemeni



Professor Ngaire Woods, Dean, Blavatnik School of Government, University of Oxford and 2022 AIG Scholars Ayodele Taiwo and Taiwo Olawole

We conducted bi-monthly coaching sessions for 43 permanent secretaries and provided programme-specific capacity-building training sessions for over 227 civil servants engaged in implementing various initiatives across the civil service.

We also facilitated the implementation of the Office of the Head of the Civil Service of the Federation's (OHCSF) Leadership Enhancement and Development Programme (LEAD-P), and with the support of 28 private sector companies, we arranged 5-week private sector

internships for the 118 LEAD-P participants, exposing them to the cultures, values and processes that make private sector organisations efficient.



AIG-IMOUKHUEDE
FOUNDATION



THE PRESIDENCY
OFFICE OF THE HEAD OF THE CIVIL
SERVICE OF THE FEDERATION

The Aig-Imoukhuede Foundation and the Office of the Head of the Civil Service of the Federation are delighted to thank the organisations who provided 5-week internships to the 121 civil servants who made up the inaugural class of the Nigerian Civil Service's Leadership Enhancement and Development Programme (LEAD-P). LEAD-P is a ten month training programme designed to build the capacity of Nigeria's future public service leaders. The support of these organisations embodies the spirit of what it means to be the change you want to see.



In 2022, we continued to support the reform efforts of the Nigerian public sector, and we provided strategic input into the development of the Federal Civil Service Strategy Implementation Plan 2021-2025 (FCSSIP25), which was launched in 2022. FCSSIP25 outlines the priority areas for reform across the civil service, and we have been working with the OHCSF, providing technical assistance and funding for specific FCSSIP25 initiatives.

Early in the year, with the support of our partners, Coronation Group, we facilitated the funding of an Enterprise Content Management Solution (ECMS) for the OHCSF to digitalise the work processes of its 26 departments for greater efficiency and effectiveness. This project is nearing completion and is expected to go live in Q1 of this year. Additionally, the OHCSF project is being used as a pilot to scale digitalisation across the entire civil service, and we are delighted that other ministries, following our template, are well underway with their own digitalisation efforts, with some on course to fully digitalise by the end of 2023. We also provided funding and implementation support for the ISO 9001:15 certification process of the OHCSF, which will be completed in Q1 of this year.

We facilitated a study tour to the United Kingdom for the Head of the Civil Service of the Federation and some of her top permanent secretaries to learn from current and past members of the UK Civil Service who have been involved in public sector reforms and also

from leading academics at the University of Oxford.

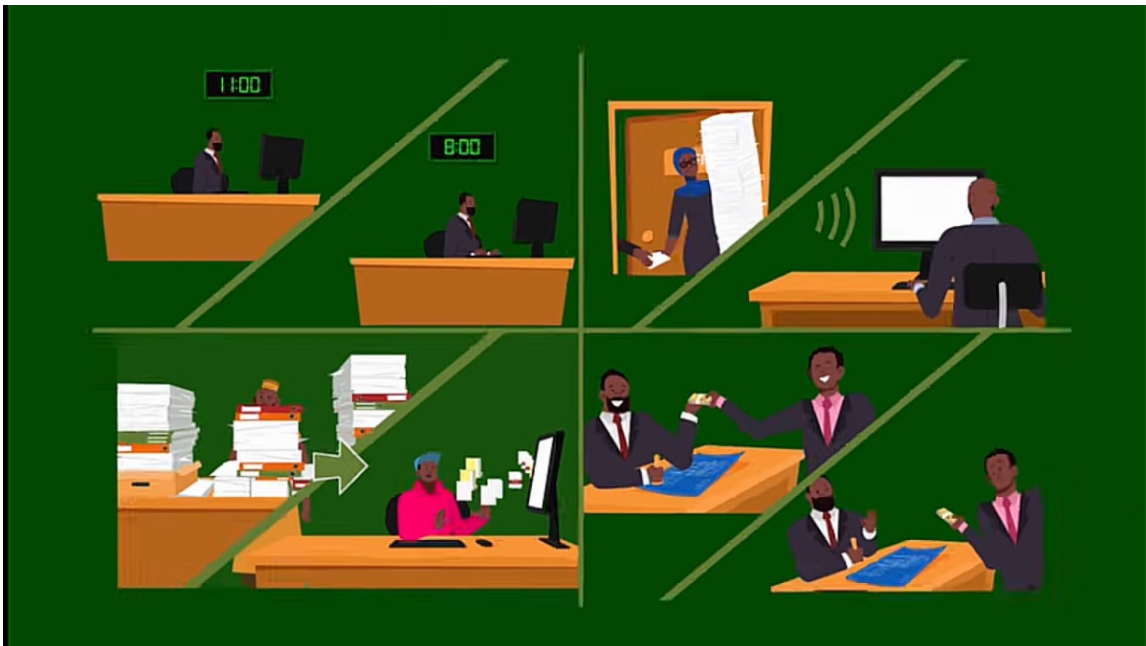


Ofovwe Aig-Imoukhuede, Sir Mark Sedwill, former Cabinet Secretary and Head of the UK Civil Service, Dr Folasade Yemi-Esan, Head of the Civil Service, Aigboje Aig-Imoukhuede, Professor Ngaire Woods.



Dr Folasade Yemi-Esan and a cross-section of Permanent Secretaries at the Blavatnik School of Government, University of Oxford.

A key driver of successful reforms is an enabling organisational culture. We supported the culture change efforts of the OHCSF, facilitating the development of a comprehensive culture change plan and funding the production of the [Culture Change video](#), which depicts the culture and values of the New Civil Service.



Additionally, we announced the Emily Aig-Imoukhuede Endowment Fund, which annually rewards the country's 43 top performing civil servants, chosen based on their adherence to civil service values, with cash prizes of N500,000. This cash prize serves as an incentive for civil servants to strive to exhibit professionalism and excellence in their work.



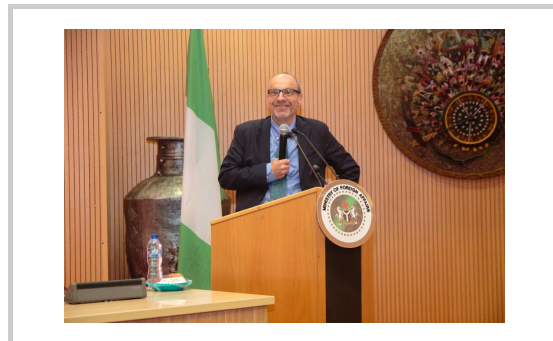
In 2022, we signed a Memorandum of Understanding with the National Bureau of Statistics to facilitate the development of the Aig-Imoukhuede Public Sector Performance Index, which will measure the performance of public sector entities in the country. Ten ministries were chosen to participate in the pilot phase of the Index and data collection activities were successfully completed in 2022. The results of the pilot phase will be out in Q1 of 2023.



During the year, we hosted Professor Stefan Dercon, a renowned economist and Professor of Economic Policy at the Blavatnik School of Government, University of Oxford. During his visit, Professor Dercon met with different stakeholder groups across the private and public sectors, sharing the premise of his book *Gambling On Development: Why Some Countries Win And Others Lose*. In the book, Professor Dercon argues that the answer to a nation's development lies not in a specific set of policies but in a key development bargain where the elite shift from protecting their own interests to gambling on a growth-based future for the country.



Professor Attahiru Jega, Ofovwwe Aig-Imoukhuede. Professor Stefan Dercon, His Excellency Chief Olusegun Obasanjo, Ifekuo Omoigui Okauru and Aigboje Aig-Imoukhuede



Professor Stefan Dercon

In furtherance of our mission to increase access to quality primary healthcare across Nigeria, we announced the adoption of 23 primary healthcare facilities as part of the Private Sector Health Alliance's (PSHAN) Adopt-a-Healthcare-Facility Programme (ADHFP). This is a N2.3 billion commitment that will see us partner with PSHAN to deliver one functioning primary healthcare facility in each of the 19 local government areas in Edo State and 4 in other locations across Nigeria. The healthcare facilities will be fully equipped with equipment and medical personnel to provide low-cost quality healthcare services to poor and vulnerable citizens. Please click [here](#) to find out more about the ADHFP.





Formal Launch of the Adopt-a-Healthcare-Facility Programme



Completed Primary Healthcare Facility at Bauchi State.

We joined our partners GBCHealth to celebrate the launch of the Future United Initiative with the Future United Awards in New York. Future United is a new initiative by GBCHealth that draws together businesses, NGOs, governments, entrepreneurs and investors to work collaboratively to future-proof the world against global health challenges. In line with our vision of a better future for Africa, we sponsored the Futurist Award, which recognises innovative projects that will change the future of global health.



To mark World Diabetes Day, we partnered with the Olusegun Obasanjo Foundation, providing funding for activities including free diabetes diagnosis, optical screening, the distribution of free prescription glasses and free eye surgeries.



Early in the year, we inaugurated our Leadership Council. We are honoured to have on our Council talented men and women who share our view that sustainable social and economic development in Africa is not possible without an effective public sector. The Council provides strategic direction and guidance to our Board of Trustees, and Council members volunteer their expertise, skills and network to help us achieve our organisational objectives.



Seated: Dr Herbert Wigwe, Mrs. Ofovwe Aig-Imoukhuede, Chief Olusegun Obasanjo, Mr Aigboje Aig-Imoukhuede, Dr Dere Awosika.

Standing: Professor Attahiru Jega, Dr. Omobola Johnson, Mr. A B Mahmoud, Mrs. Yemisi Ayeni, Mr. Ernest Ebi, Mrs. Fola Laoye, Mr. Olusegun Adeniyi, Professor Enase Okonedo, Dr. Uzodinma Iweala.

We recognise that the work we do at the Aig-Imoukhuede Foundation is a marathon, not a sprint and that it requires the support of like-minded partners who believe in our vision to close the gap between Africa and the rest of the world. We thank everyone who supported us in 2022 and look forward to an even more impactful 2023.

Ofovwe Aig-Imoukhuede
Executive Vice-Chair,
Aig-Imoukhuede Foundation

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