



AIG-IMOUKHUEDE
FOUNDATION

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NEWSLETTER

OCTOBER 2021 | FIRST EDITION



Welcome from the Founders

It gives us great pleasure to publish this, the very first edition of the Aig-Imoukhuede Foundation newsletter. Its purpose is to bring direct to your mailbox, news and updates of events, activities, and developments at the Aig-Imoukhuede Foundation as we work to deliver on our promise to transform public service delivery in Africa and make decent healthcare universally accessible to all.

We invite you, our partners, stakeholders, and friends, to join us as we invest to improve the lives of all who call this rich, diverse, sometimes troubled but wonderful continent home.

Sincerely,

Aigboje and Ofovwe Aig-Imoukhuede
Founders, Aig-Imoukhuede Foundation

Programme Update



AIG Public Leaders Programme



The AIG Public Leaders Programme identifies future leaders in the Nigerian public sector and provides them with the tools and resources they need for effective leadership, with the aim of restoring excellence in the country's public service.

Each candidate receives an academic scholarship worth £11,500 from the Foundation, to enable them to attend the programme.

Following a rigorous application process, 50 high-potential men and women working in the public service were selected to participate in the inaugural class of the programme, which is run in partnership with the Blavatnik School of Government, University of Oxford.

The programme, which commenced on 6th September, provides participants with the conceptual frameworks and practical tools they need to meet the challenges of public sector management in a complex and rapidly changing world.

Here is a testimonial from one of the candidates:



The training program has been deeply engaging and calming on a personal level. The video interviews and questions require a deep interrogation of one's own personal thoughts/opinions on specific subject matters. The process of putting yourself in the shoe of the leader facing the challenge in the case studies and to come up with best decision option(s), is also a process of evaluating your true self. The portal is simple to navigate and use. I like that it requires you to confirm at the end of each task that you have completed the section and shows you your progress in relation to the class average.

Ada Phil-Ugochukwu

Assistant Director/Head, Policy and Strategy,
Pension Transitional Arrangement Directorate (PTAD)

The next round of applications will open in January 2022.

AIG Scholarships



The AIG Scholarships were launched to provide a unique opportunity for West Africans interested in a career in public service to pursue a Master of Public Policy degree at the University of Oxford, one of the world's top universities. Since 2017, 27 scholarships worth more than £50 000 each have been awarded to an exceptional group of people who possess the capacity to effect positive change. Once they have completed their degrees, they return to their home countries and use their learnings to contribute to the development of their nations.

Herewith, the 2021-22 AIG Scholarships recipients



The 2021-22 AIG Scholars resumed their studies at the Blavatnik School of Government in September 2021.

Applications for 2022-23 have now closed.

Leaving the Tarmac mentees



We are pleased to introduce you to the five Leaving the Tarmac interns who have joined the business and philanthropic ecosystem of Aigboje Aig-Imoukhuede. These five exceptional young people are on board for a year of professional development and mentoring by Aigboje himself.



Raqibatu Zukaneni



"It's my privilege and honour to *mentor them.*"

- Aigboje Aig-Imoukhuede

#IAmLeavingTheTarmac

Read more about our work to transform the Nigerian civil service

LEAD-P

As part of our work to drive transformation of the Nigerian public sector, we are pleased to support the capacity building initiatives of the Office of the Head of the Civil Service of the Federation (OHCSF). To this end, we have been working with the OHCSF's Learning and Development teams to develop the strategy and content for the Leadership Enhancement and Development Programme (LEAD-P). LEAD-P is a top talent training programme designed to give civil servants who show high potential for leadership, the opportunity to further develop the skills needed to become the leaders of the future. Participants on the programme undertake rotational postings around the four major clusters of the civil service and participate in focused training

sessions, private sector internships and continuous online learning.

DIGITALISATION OF THE OHCSF – PROJECT UPDATE

Our partnership with the Office of the Head of the Civil Service of the Federation (OHCSF) dates back to 2017, when we engaged the services of McKinsey to develop the Federal Civil Service Strategy Implementation Plan (FCSSIP) which identified 8 priority areas for reform to drive the transformation of the Nigerian civil service. Since that time, we have been working with the OHCSF, supporting the implementation of some of the priority areas of the plan.

One of the priority areas we have been supporting the OHCSF is the digitalisation of the business processes of its 26 departments, to increase efficiency and effectiveness. The first step in the digitalisation project was the development of Standard Operating Procedures, which have been successfully completed and adopted by the departments. Currently, we are conducting Organisational Readiness Surveys, a gap analysis to determine the human and technical resources required for digitalisation. Once the gaps are identified, we will work with the OHCSF to ensure that the necessary resources are in place before the final stage of the digitalisation project, which is the implementation of the Enterprise Content Management Solution.

Recent Events



“Government And Private Sector Engagement Post COVID-19” NESG GIPC Webinar

Experience has shown it is vital for the government to produce accurate, useful and up-to-date information to help decision-makers in the creation of effective policies. This statement was made at a webinar organised by the Governance and Institutions Policy Commission of the Nigerian Economic Summit Group on Thursday, 26 August 2021.

(Press release: [Final_Press_release_Government_and_Private_Sector_engagement_Post_Covid.pdf](#))

“Mainstreaming Private Sector Collaboration In Public Sector Reform” Webinar

Nigeria has a number of excellent and well-functioning, mutually beneficial public-private partnerships (PPPs) in place, but more can and ought to be done, to entrench collaboration between the country's private and public sectors.

Challenges need to be identified; best practice must be identified and entrenched; successes need to be celebrated and amplified; and, critically, PPPs must develop frameworks to address specific impediments to optimal service delivery to the public.

This was a primary observation by speakers at a webinar, titled *Mainstreaming Private Sector Collaboration in Public Service Reform*, which was held on 7 September 2021 and featured

speakers Ofovwe Aig-Imoukhuede (Executive Vice-Chair of the Aig-Imoukhuede Foundation), Simbi Wabote (Executive Secretary at the Nigerian Content Development and Monitoring Board) and Dr Gideon Adogbo (Special Technical Assistant to the head of the Civil Service of the Federation in Nigeria).

Africa Investment Summit on Health

The summit was hosted by the Aig-Imoukhuede Foundation's affiliate organisation, the African Business Coalition for Health ([ABCHealth](#)), and other international partners: the United Nations Economic Commission for Africa ([ECA](#)) and the National Institutes of Health ([NIH](#)).

Interviews



In an exclusive interview with CNN, Aigboje Aig-Imoukhuede, chairman and co-founder of the Aig-Imoukhuede Foundation, and founder and chairman of Coronation Bank, shares insights from his book *Leaving the Tarmac: Buying a Bank in Africa*. He also discusses the role of entrepreneurship in shaping Africa. [Watch the interview here.](#)

The chairman of the Aig-Imoukhuede Foundation and founder of Coronation Capital, Aigboje Aig-Imoukhuede, gave the keynote address at the PharmAlliance Annual Retail Pharmacy Business Summit (13th edition), themed "Do it Afraid". In this video, he speaks to the ambition, challenges and vision of an entrepreneur, his personal experience, and his desire to own and run a long-term enterprise and philanthropic organisation. [Watch the full interview here.](#)

Listen to the latest podcast interview of Aigboje Aig-Imoukhuede on World-class Entrepreneurship in Africa: Turning Challenges into Opportunity. This is what the host of the Trium Connects E14 Podcast series, Matt Mulford had to say: "Aig's true genius is his ability to engineer opportunity from what others would see as almost insurmountable obstacles to success."

"In addition to business lessons to be learned from his experience, Aig is one of the most thoughtful and careful commentators on African development challenges and opportunities you will find. From discussions on the consequences of corruption to the proper role of civic institutions and regulatory bodies to the role and responsibility of the private sector for economic development, Aig's insights and knowledge are unmatched."

"This is one of my favourite episodes yet – don't miss it!"

Listen to the podcast [here](#).



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