



AIG-IMOUKHUEDE  
FOUNDATION

# AIG-IMOUKHUEDE FOUNDATION

## NEWSLETTER

May 2023



### Notes from the Executive Vice-Chair

Welcome to the May edition of our newsletter.

This month, as part of our efforts to build the capacity of the public sector leadership, we partnered with the Ondo State Civil Service to conduct a training programme for its Permanent Secretaries, aimed at enhancing their capacity to drive reform initiatives across their various Ministries.

This month, we were delighted to connect with members of our Leadership Council at our first Council meeting of the year. We greatly value their commitment to supporting our work as we seek to make a change in the African public sector and healthcare spaces.

You can read more about these and other updates in this newsletter.

**Ofovwe Aig-Imoukhuede**  
Executive Vice-Chair



### FEATURES

2023 Ondo State Permanent Secretaries Training



*Cross section of Ondo State Permanent Secretaries*

The quality of the public sector leadership is a key driver of public sector performance and so at the Foundation, we are committed to supporting the development of public servants. In May, we partnered with the Ondo State Department of Public Service Reform and Development to deliver a comprehensive Project Management and Process Improvement training programme to Permanent Secretaries. These Permanent Secretaries are now equipped with the skills they need, to drive reform initiatives across their Ministries.

### Oxford Africa 2023 Conference



Our Chairman Aigboje Aig-Imoukhuede served as a keynote speaker at the Oxford Africa 2023 Conference, discussing the theme; Africa's Prosperity; A New Approach.

During his speech, he stressed the profound impact that public sector governance has on the private sector and stated that the challenges and opportunities facing Africa could not be addressed by the public sector alone but require public-private partnerships.



### Carnegie & Agora Policy Conversation on Economic Diversification in Nigeria



*L-R Dr Zainab Usman, Director, Africa Programme, Carnegie; Dr Shubnam Chaudhuri, Country Director, World Bank; Mallam Nasir Elrufai, Governor, Kaduna State; Aigboje Aig-Imoukhuede CON and the moderator at the Carnegie Africa Programme and Agora Policy Conversation and Book Presentation.*

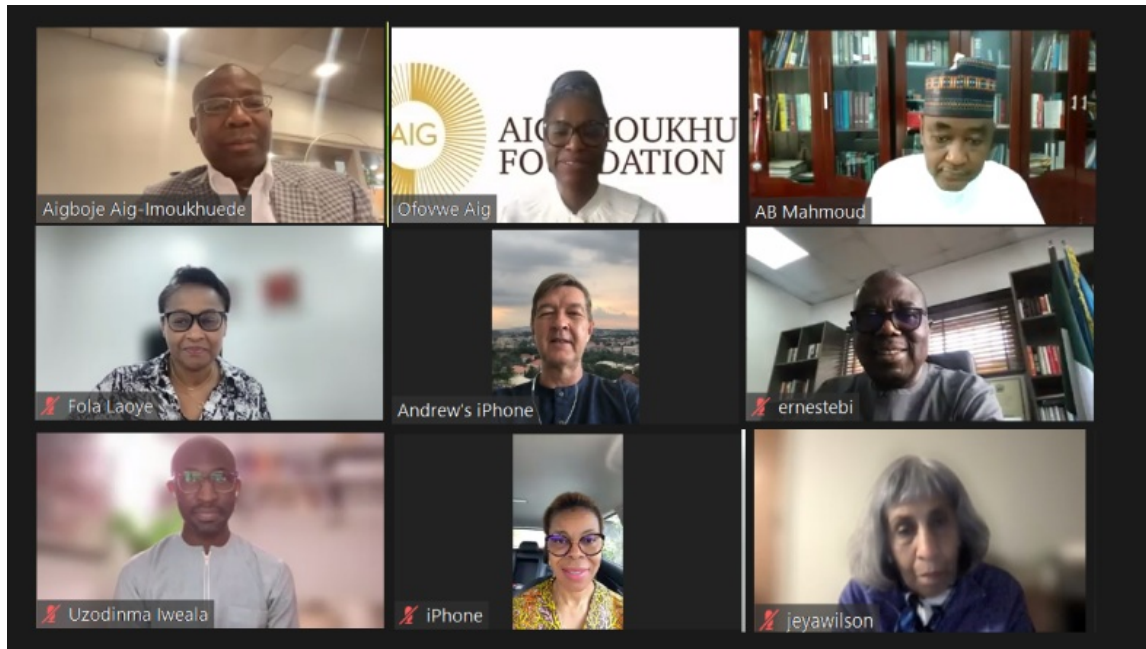
In May, the Carnegie Africa Program and Agora Policy held a policy conversation on economic diversification in Nigeria. Our Chairman, Aigboje Aig-Imoukhuede was a panellist at the session and he shared valuable insights on the relationship between the public and private sectors in driving growth and achieving economic transformation in Nigeria.

He stated that the public sector's capacity and competence are essential for steering the nation's development in the right direction. For Nigeria to prosper, both the public and



private sectors must possess equal capacity and contribute to the nation's growth as a strong partnership between these sectors is crucial for sustainable development. He called for a renewed understanding and collaboration between the private and public sectors, similar to the cooperative mindset that existed in the past.

### Leadership Council Meeting



This month, we held our first Leadership Council meeting of the year. Our Leadership Council consists of a dynamic group of leaders who commit their time and expertise to support the work of the Foundation. During the meeting, we discussed the Foundation's plans and initiatives and debated the best approaches to achieving sustainable change across the public sector.



### ALUMNI UPDATE



Abdur-Rahman Lekki is the Executive Secretary, Lagos State Scholarship Board, an Agency responsible for supporting Tertiary Education in Nigeria through the award of Scholarships and Bursaries to indigent students of Lagos State.

Abdur-Rahman applied for the AIG Public Leaders Programme with the expectation to

learn about public policy formulation and leadership as practised in different climes. He had expected to interact with and learn from exceptional cohort members from diverse sectors and backgrounds.

“I can say categorically that the programme met and exceeded my expectations. I learned about decision-making, public policy, and maintaining integrity in the public service despite the myriad of land mines. The experience of the Public Leaders Programme was intense, challenging, highly demanding and engaging. Again, the programme was immersive, the classroom discussion, practical exercises, simulations, and group work, all combined to bring about an unforgettable experience.”

PLP candidates carry out a capstone project in their organisations, using the learning they have gained from the programme. AbdulRahman’s project focused on setting up Reforms Coordination and Service Improvement Departments across all Ministries, Departments & Agencies (MDAs).

His project was motivated by the gaps identified in the sustainability of reforms carried out by consultants in different MDAs. After consultancy assignments ranging from reforms, business process or structure re-engineering, mandate clarifications and realignment have been instituted, the MDAs were not able to maintain the tempo and momentum of the reforms, thus it was difficult to gauge the impact of the reforms and their overall benefit. As a management consultant in the Office of Transformation, Creativity and Innovation, Lagos State Government, he designed a system that ensures an alignment of reform procedures across all MDAs. This helped to mainstream the reforms and make them more relevant to the governance process in all MDAs in Lagos State.

Abdur-Rahman stated that the programme bolstered his leadership capacity and earned him a promotion in his organization. “The AIG Public Leaders Programme is imperative for the rejuvenation of Africa’s public sector as it builds capacity, and fosters collaboration and networking among the best of Africa’s Public Sector. The major impact it has had on my overall work output is the way I view my work. It improved my attention to detail and a sharper eye for quickly detecting reforms and improvement opportunities. Similarly, I now always look out for an opportunity to introduce technology in virtually every aspect of the Civil Service Business process.”



## AFFILIATE UPDATE

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## USAID TEAM VISITS PSHAN

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USAID, Nigeria paid a courtesy visit to PSHAN's offices in Lagos. During the visit, discussions were held around the progress and next steps with the Adopt-A-Healthcare-Facility Programme (ADHFP) and possible avenues for collaboration to bolster sustainable impact of various future and current health development initiatives.

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### ADHFP Launches In Rivers State

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## **PSHAN and the HOW Foundation Launch the ADHFP Programme in Rivers state**

PSHAN and The HOW Foundation launch the Adopt-A-Healthcare Facility Programme in Rivers state, with a courtesy visit to His Excellency, Governor Nyesom Wike, CON.



[WWW.PSHAN.ORG](http://WWW.PSHAN.ORG)



PSHAN rolls out the Adopt-A-Healthcare-Facility Programme (ADHFP) with 25 Primary Healthcare Centres across 23 LGAs in Rivers State in collaboration with the HOW Foundation and the Rivers State government under the Adopt-A-Healthcare-Facility Programme (ADHFP).

PSHAN seeks out more collaborative efforts such as these to help ensure that healthcare facilities across the state are better equipped to provide essential services to our communities.

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**NSSF Webinar Series- “Expanding Access to Vaccines in Nigeria”**

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Speakers

# EXPANDING ACCESS TO VACCINES IN *Nigeria*

Building community  
confidence in Vaccines.

THUR. 1ST JUNE, 2023  
3:00PM WAT

Live on 



Dr. **MUHAMMED**  
Ali Pate.  
Incoming CEO of GAVI,  
The Vaccine Alliance.



Jennifer **Dent**  
President and CEO, BVGH



Dr. **CAROLINE**  
Jehu - Appiah  
Director, BMGF



Dr. **FEJIRO**  
Chinye - Nwoko  
General Manager/CEO, NSSF

[www.nigeriasolidarityfund.ng](http://www.nigeriasolidarityfund.ng)

    [nssf\\_ng](#)

The webinar is an excellent opportunity for healthcare professionals, policymakers, and individuals working within the healthcare system, especially the routine immunisation space to advocate on the need for effective campaigns for routine immunisations in Nigeria through data and accountability.

The event will hold on the 1<sup>st</sup> June 2023 at 3:00 pm. Click [here](#) to register for the webinar.



# HELP SHAPE THE FUTURE



## CALL FOR PRIVATE SECTOR ORGANIZATIONS TO PROVIDE INTERNSHIPS FOR LEAD-P PARTICIPANTS

The Leadership Enhancement and Development Programme (LEAD-P) is a top talent training programme for the Federal Civil Service, designed to give civil servants on Grade Level 10-14 who show high potential for leadership, the opportunity to further develop the skills needed to become the leaders of the future. A key part of the 8-month long training programme is the private sector internship, which provides programme participants the opportunity to intern in private sector organisations and imbibe critical management skills.

The Office of the Head of the Civil Service of the Federation (OHCSF), in partnership with the Aig-Imoukhuede Foundation, is seeking private sector organisations who are willing to serve as host organisations and provide 8-week internships for the LEAD-P participants. This is an opportunity for private sector organisations to exercise their corporate social responsibility and contribute to building the capacity of the public sector workforce.

### ELIGIBILITY CRITERIA

1. **Legally Registered Entity:** The private sector organisation must be a legally registered entity operating in Nigeria.
2. **Operational Experience:** Minimum of ten years of operational experience in the private sector/industry.
3. **Financial Stability:** The organisation should demonstrate financial stability and the ability to provide a supportive environment for LEAD-P participants during the internship period.
4. **Staff Strength:** The organisation should have a minimum staff strength of 20 employees to ensure sufficient resources and expertise for effective engagement with LEAD-P participants.
5. **Capacity for Mentorship:** The organisation should have the capacity to provide meaningful mentorship and guidance to LEAD-P participants during their internship. This includes assigning a dedicated mentor/supervisor to oversee the participant's progress and development.
6. **Compliance with Policies and Regulations:** The organisation must comply with all relevant laws, regulations, and ethical standards applicable to their industry, including those related to labour rights, health and safety, and non-discrimination.

**Deadline:** Friday 2nd June 2023

For enquiries, visit [aigimoukhuedefoundation.org/aig-leadp-internship-programme](https://aigimoukhuedefoundation.org/aig-leadp-internship-programme) to fill out an expression of interest form or send an email to [communication@aigafrika.org](mailto:communication@aigafrika.org)  
Phone no: +234(0) 808 5716 788

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